



**A Missionary/Minister
Apprenticeship Program**

Institute of Christian Impact

The Apprenticeship Program

The Purpose and Goals

Although we live in a world full of darkness, our Lord is causing His church to shine like a beacon, displaying the glory and power of God's Kingdom. With such potential for harvest in the growing spiritual revolution, true biblical leaders are needed. One way that Christian Impact Ministries (CIM) desires to engage our world is through the development of Spirit-led and empowered leaders.

Our goal is to raise up future ministers who will have biblical knowledge, practical ministry experience and skills, and most importantly, an intimate walk with Jesus resulting in true demonstration power of the Gospel. Our hope is that upon completion, the apprentice will have received an academic training, a ministerial credential, practical ministry experience that can be immediately applied, and a heart for God to fulfill the calling on their life.

The Priority of Your Spiritual Life

Before you begin the apprenticeship, we want to emphasize a crucial spiritual truth; your spiritual growth is foundational – not supplemental – to your training as a minister. This isn't a nice thought or pious platitude.

We are greatly concerned that you appreciate the importance of this truth. Your personal ministry effectiveness is wholly dependent on the intimacy and vitality of your walk with God. If this area of your life is lacking, no amount of biblical knowledge, ministry skill, personal giftedness or hard work can compensate.

We will never tire of making the point that your first priority as an apprentice (as it is for any staff member or any believer, for that matter) is to walk closely with Jesus Christ. Toward that end, you have already (or soon will have) received much training and encouragement. We pray that in this time and through it, the Holy Spirit will lead you into an ever increasing personal knowledge of your Lord and Savior.

The Role of Your Mentors

Your mentors will be your primary resource to help you make personal application of the practical truths learned from your apprenticeship. They will help you work through this time in a way that is personally motivating and consistent with your weekly schedule.

As you will see, some of your sessions will ask you to talk with your mentor about specific topics. However, feel free to ask them for help anywhere along the way. Your mentor will assist you and help you get the most out of your personal study and reflection. They are available to help clarify and encourage. So take the initiative to get together and discuss your progress, your materials, or spiritual matters as often as you are able.

Areas of Training and Leadership Development

Every apprentice is different. We strive to personalize and customize the circumstances each apprentice will face while with Christian Impact to bring about the best experience possible for their personal growth and ministry development. With that being said, there are standards that do (and will) remain consistent in the apprenticeship regardless of the apprentice.

We acknowledge that every person is composed of a spirit, a soul (mind), and a body. The apprenticeship will seek to develop each of these so that you may experience a whole (well-rounded) training approach to your development.

Your spirit will be developed through an established and regular communion time with the Lord and in special “encounters” with God. Your mind will be developed through academic study and through other various forms of learning. Your body will be developed through the practical application of ministry with people in real life settings.

Therefore, as an apprentice, we are seeking development and impartation in each of the following areas:



Spiritual Life & Disciplines

The emphasis of this category is on encouraging the apprentice to grow in the knowledge of Jesus Christ and His life changing power.

All training here will emphasize the truth that the spiritual life of the apprentice is the foundation for fruitful ministry. Communion with the Lord, our call to the ministry, understanding and application of the Spirit-filled life, Biblical meditation, spiritual warfare and the Christian walk in general will be dealt with.

Training & Academic Development

All training in this category is focused on equipping the apprentice to think biblically and strategically about the ministry. The emphasis is focused on equipping the apprentice to make disciples in others that will also be able to be effective in ministry. Skill development in the areas of evangelism, discipleship, worship & intercession will be explored in actual ministry settings. Special emphasis will be given to five-fold ministry.

The pursuit of academic educational training provides for more effective ministry as well as in helping to fulfill many credential requirements necessary for licensing and/or ordination for ministry.

Practical Ministry Skill & Leadership Development

This category seeks to equip the apprentice to know and apply the “how to’s” of the ministry with a commitment to excellence. Training will also be focused to develop the skill and perspective necessary to assume various leadership roles as well as developing the skills necessary for healthy relationships and a positive team environment.

The biblical perspective on how to initiate and maintain healthy personal and team relationships is emphasized. Included will be training on how to initiate and maintain healthy relationships, how to communicate in small groups and interpersonally, how to work together as a team, and how to handle interpersonal conflict.

Development in character, vision, theological depth and the personal skills required to fulfill the responsibilities of various leadership roles will be explored. The biblical view of spiritual leadership, leadership styles and the topic of leadership in general are discussed. Also, time is given to the understanding and applying the ministry philosophy of Christian Impact Ministries in the context working with other local churches and larger denominational movements. Strategic planning, priorities and principles of a personal ministry will be taught along with input on planning for one’s personal ministry and building the ministry of Christian Impact Ministries.

This category will also emphasize the need of being wise stewards of the resources God has entrusted to us; specifically in our time, talents, and treasures. Training in administration, operations, time management, budgeting, and support team development, and the recruiting and utilization of volunteers is included in the resources of God’s Kingdom.

A Listing of the Areas of Apprentice Training and Leadership Development

The following list is to give you an idea of what you can expect from your apprenticeship training, but this is not final. Some sessions or classes may be dropped or added as the editing process continues with this program. Also, this list does not fully reflect how the sessions will be delivered. Some will be delivered in various training conferences, some will be self-study courses, while others may be given by an instructor or mentor. This list does indicate the method of delivery in those cases where it has already been decided. Also, any part of the Kingdom Living Discipleship Process (KLDP) completed will count toward the completion of the apprentice training requirements.

Spiritual Life & Disciplines

Communion with the Lord (required min.6 hours per week)
Intercession, Praise & Worship
Mentorship (min. 2 hours week)

Training and Academic Development

Academic Development Options:

Diploma of Ministry Program (120-130 credits)

The Kingdom Living Discipleship Program - Levels I-V
New Testament Studies: 3 courses
Old Testament Studies: 6 courses
Mentor/Instructor Training: 28-32 courses
Final Project – published, personal commentary/devotional of the Scriptures

Certificate of Discipleship Program (33 credits)

The Kingdom Living Discipleship Program - Levels I-V
Mentor/Instructor Training: 7 courses

Certificate of Biblical Studies Program (72 credits)

The Kingdom Living Discipleship Program - Levels I-V
New Testament Studies: 3 courses
Old Testament Studies: 6 courses

Certificate of Christian Leadership Program (60 credits)

The Kingdom Living Discipleship Program - Levels I-V
Mentor/Instructor Training: 15 courses
Final Project – published, personal survey of the Scriptures

Diploma of Christian Leadership Graduate Program (45 credits)

Seminar in Theological Research: 1 course
Mentor/Instructor Training: 10 courses
Ministry Application Project (MAP) – published ministry application thesis

Mentorship Instructor Training:

This list of programs offered is under constant development and can change. During the course of the three- year program, additional courses, books or work may be assigned.

Certificate of Discipleship (33 credits)

Purpose

The purpose of the Certificate of Discipleship program is to train and prepare learners for a life of commitment to Christ and lasting service to the kingdom of God by offering practical, biblical discipleship and theological studies.

Objectives

1. To demonstrate an increased understanding of the Christian life and worldview.
2. To demonstrate a rationale for Christian ministry that incorporates calling and preparation.
3. To demonstrate an understanding of the theological foundations of Christianity.
4. To demonstrate development of skills in Christian ministry.

Courses:

1. **Kingdom Living Discipleship Level 1**
2. **Kingdom Living Discipleship Level 2**
3. **Kingdom Living Discipleship Level 3**
4. **Kingdom Living Discipleship Level 4**
5. **Kingdom Living Discipleship Level 5**
6. **Way of Discipleship**
7. **Fundamental of Theology I**
8. **Fundamentals of Theology II**
9. **World Missions I**
10. **Spiritual Formation I**
11. **Spiritual Formation II**
12. **Ministering to Personal Needs**

Certificate of Biblical Studies (72 credits)

The Certificate of Biblical Studies is geared to educate students in the Bible. The student will cover the entire Bible in this course of program through reading & answering questions. Students must also complete the series over the biblical discipleship process as well as the following studies:

Bible I: New Testament

1. Gospel of Matthew I
2. Gospel of Matthew II
3. Gospel of Mark
4. Gospel of Luke I
5. Gospel of Luke II
6. Gospel of John
7. Acts I

Bible II: New Testament

1. Acts II
2. Romans I
3. Romans II
4. I Corinthians
5. II Corinthians
6. Galatians
7. Ephesians

Bible III: New Testament

1. Phil., Col., & Philemon
2. I & II Thessalonians
3. I & II Timothy & Titus
4. Hebrews & James
5. I & II Peter
6. Epistles of John & Jude
7. Revelation

Bible IV: Old Testament

1. Genesis
2. Exodus
3. Levitical Law I
4. Levitical Law II
5. Levitical Law III
6. Numbers
7. Deuteronomy

Bible V: Old Testament

1. Joshua
2. Judges
3. Kings & Prophets I
4. Kings & Prophets II
5. Kings & Prophets III
6. Kings & Prophets IV
7. Kings & Prophets V

Bible VI: Old Testament

1. Kings & Prophets VI
2. Kings & Prophets VII
3. Kings & Prophets VIII
4. Ruth & Esther
5. Ezra & Nehemiah
6. Job
7. Proverbs

Bible VII: Old Testament

1. Psalms I
2. Psalms II
3. Psalms III
4. Song of Solomon
5. Ecclesiastes I
6. Ecclesiastes II
7. Isaiah I

Bible VIII: Old Testament

1. Isaiah II
2. Jeremiah I
3. Jeremiah II
4. Jeremiah III & Lamentations
5. Ezekiel I
6. Ezekiel II
7. Ezekiel III

Bible IX: Old Testament

1. Daniel
2. Hosea & Joel
3. Amos, Obadiah & Jonah
4. Micah
5. Nahum & Habakkuk
6. Zephaniah & Haggai
7. Zechariah & Malachi

Certificate of Christian Leadership (60 credits)
Program for CIM Licensing Older Adults

This program is specifically designed for older adults who cannot invest the time necessary for the full apprenticeship program, yet feel called to serve God and are seeking credentialing with Christian Impact Ministries.

Purpose:

The Christian Leadership program is designed for to equip learners with a foundational knowledge to embrace their calling to serve as leaders in His kingdom. Students will be able to recognize, answer, and fulfill the call to ministry with instruction based upon biblical discipleship and the study of practical, Christian ministry.

Objectives:

1. Become acquainted with the essential doctrines of the Christian faith.
2. Nurture personal spiritual development.
3. Identify sound methods of Christian discipleship.
4. Understand the basic principles of biblically based leadership.
5. Analyze and interact with cultural and organizational dynamics to guide the implementation of visionary strategies in ministry.

Courses:

1. **Kingdom Living Discipleship Level 1**
2. **Kingdom Living Discipleship Level 2**
3. **Kingdom Living Discipleship Level 3**
4. **Kingdom Living Discipleship Level 4**
5. **Kingdom Living Discipleship Level 5**
6. **Way of Discipleship**
7. **Fundamental of Theology I**
8. **Fundamentals of Theology II**
9. **Discerning Ministries & Doctrines**
10. **CIM Polity**
11. **World Missions I**
12. **World Mission 2: The Strategic Dimension of Christianity**
13. **World Mission 3: Cross-Cultural Considerations**
14. **Spiritual Formation I**
15. **Life Management**
16. **Ministering to Personal Needs or Elective: _____**
17. **Elective: _____**
18. **Elective: _____**
19. **New Testament Foundations**
20. **Old Testament Foundations**

** Electives may be chosen from any approved course in the Diploma program*

Diploma of Christian Leadership (45 credits) *Program for Pastors/Active Ministry Positions*

Originally designed for foreign ministers who lack traditional schooling and wish to seek more formal training or certification. This program is specifically designed for those who have been serving in a ministry position for 5-10 years. The program focuses on key theological issues and topics, giving the student a well-rounded biblical and theological education. Because of an emphasis also upon practical theology and discipleship, the program is a great option for those who are seeking leadership in the local church, missionary work, or other Christian ministries. These courses are more rigorous than normal institute courses and are equivalent with the Master of Ministry program at Emmanuel Caribbean University.

Objectives

- Graduates will demonstrate critical awareness of their identity and formation within God's active work.
- Graduates will demonstrate ability to discern God's truth and purpose in Scripture, critically engaging theological and missional disciplines.
- Graduates will demonstrate the ability to interpret Scripture in light of both its ancient and current cultural contexts for its faithful use in their own lives and ministries.
- Graduates will demonstrate personal and corporate practices for holistic, balanced lives in biblical discipleship and vocation.
- Graduates will demonstrate creativity, adaptability, and effectiveness in leadership in our complex and changing society.
- Graduates will demonstrate the capacity for theologically informed leadership of Christian ministries of mission and discipleship.
- Graduates will demonstrate reflective capacities to proclaim and embody the good news of Jesus Christ to the world.

Courses:

1. Seminar in Theological Research
2. CIM Polity
3. Hermeneutics and Bible Study Methods
4. Christian Leadership
5. Christian Leadership Management
6. Christian Discipleship
7. Biblical Counseling
8. Life & Family Management
9. Spirit-Filled Ministry
10. Spiritual Formation
11. * Special Ministry Focus Course
12. Ministry Application Project/Thesis

Special Ministry Focus Course

1. World Missions
2. Worship Ministry
3. Prayer Ministry
4. Post Church Christianity

Diploma of Ministry (120-130 credits)

The fulfillment of the entire Apprenticeship Program is the Diploma of Ministry. This program guides the apprentice to fulfilling the purpose and objectives for becoming a Spirit-empowered missionary/minister for Gospel.

Prerequisites

- Fulfillment of all the Certificate of Discipleship requirements
- Fulfillment of all the Biblical Studies requirements
- Fulfillment of all Apprenticeship Practical Ministry requirements (see Time Schedule Breakdown)

Courses:

1. **World Mission 2: The Strategic Dimension of Christianity**
2. **World Mission 3: Cross-Cultural Considerations**
3. **CIM Polity**
4. **Leadership**
5. **Biblical Management**
6. **Hermeneutics**
7. **Creative Bible Study Methods**
8. **Discerning Ministries & Doctrines**
9. **Biblical Counseling Fundamentals**
10. **Biblical Counseling Methodologies**
11. **Family Issues**
12. **Life Management**
13. **Environmental Analysis**
14. **Management by Objectives**
15. **Methodologies of Multiplication**
16. **Strategies for Spiritual Warfare**
17. **Power Principles**
18. **Prophetic Ministry**
19. **Awakening, Revival, and Multiplication**
20. **Elective: _____**
21. **Elective: _____**
22. **Elective: _____**
23. **Elective: _____**
24. **New Testament Foundations**
25. **Old Testament Foundations**

Electives:

1. **Ministry of the Holy Spirit**
2. **Strategies for Spiritual Harvest**
3. **Social Roles & Relationships**
4. **Pastoral Ministry**
5. **Market Place/Small Business Ministry**
6. **Church Planting**
7. **Women in Ministry**
8. **Jail & Prison Ministry**
9. **Divine Healing**
10. **Biblical Worship**
11. **Exploring Worship Ministry**
12. **Intercessory Prayer**
13. **Community House of Prayer**
14. **Five-Fold Ministry**
15. **The Kingdom of God**
16. **Ministry Foundations**
17. **Biblical Numerology**
18. **The Underground Church**
19. **Principles of Gathering Believers**
20. **Simple Church**
21. **Fundamentals of Biblical Greek**
22. **Developing Biblical Worldview**
23. **Homiletics / Speech Communication**
24. **Teaching Tactics**
25. **Christian Apologetics**
26. **Competing Worldviews**
27. **Culture & Social Engagement**

Time Schedule Breakdown

Although not a paid staff position, the apprenticeship at Christian Impact Ministries is a full-time ministry venture requiring time commitment for training. Actual schedules are customized based on the individual apprentice and the needs of the ministry. The following is to give you an idea of what you can expect from your weekly time schedule in the apprenticeship, but again, this is not final. A yearly timeline is provided at the end of this document.

Full Time Apprenticeship Time (Weekly - min. 36-44 hours)

Spiritual Life - 6 hours
Training / Academic – 8-16 hours
Practical Ministry – 18-22 hours

In a 4 day work week, a daily breakdown of this might look as follows:

1 hour Devotional / Time with God
2-4 hours Academic/Training
2 hours Practical Ministry

Remaining Practical Ministry hours are obtained thru various ministry events and/or services with CIM (ex. Sunday Service, Groups, Youth or Children's Ministries, Big Heads, Multi-Media, Evangelism Outreaches or Events, Worship Team, etc.)

Every specific time schedule and requirement is personally developed for each individual apprentice based on the training determined by the staff of Christian Impact.

Part Time Apprenticeship Time

The time schedule and requirements for part time work in the apprenticeship program is personally developed for each individual apprentice based on their availability and determined by the staff of Christian Impact. It should be noted that part time availability can greatly extend the overall time necessary to complete a program. Part time students could expect a 120-130 credit program to take 6-8 years to complete.

A Sample Academic Training Calendar

Year 1 – Spring Semester I

Bible I – New Testament Studies
 Kingdom Living Discipleship I
 Spiritual Formation I
 Selected Course
 Selected Course
 Selected Course
 Apprenticeship – Practical Ministry

* Selected Courses are chosen by the mentor to adapt the program to the ministry calling of the apprentice.

Year 1 – Summer Semester I

Bible II – New Testament Studies
 Kingdom Living Discipleship II
 Fundamentals of Theology I
 Spiritual Formation I (continuation)
 Selected Course
 Selected Course
 Apprenticeship – Practical Ministry

Year 1 - Fall Semester I

Bible III – New Testament Studies
 Kingdom Living Discipleship III
 Spiritual Formation II
 Selected Course
 Selected Course
 Apprenticeship – Practical Ministry

Year 2 – Spring Semester II

Bible IV – Old Testament Studies
 Kingdom Living Discipleship IV
 Life Management
 Selected Course
 Selected Course
 Apprenticeship – Practical Ministry

Year 2 – Summer Semester II

Bible V – Old Testament Studies
 Kingdom Living Discipleship V
 Ministering to Personal Needs
 Selected Course
 Selected Course
 Apprenticeship – Practical Ministry

Year 2 – Fall Semester II

Bible VI – Old Testament Studies
 World Mission I
 The Way of Discipleship
 Selected Course
 Selected Course
 Apprenticeship – Practical Ministry

Year 3 – Spring Semester III

Bible VII – Old Testament Studies
 New Testament Foundations
 Selected Course
 Selected Course
 Elective
 Apprenticeship – Practical Ministry

* Electives are chosen by the apprentice.

Year 3 – Summer Semester III

Bible VIII – Old Testament Studies
 Old Testament Foundations
 Selected Course
 Selected Course
 Elective
 Apprenticeship – Practical Ministry

Year 3 – Fall Semester III

Bible IX – Old Testament Studies
 CIM Polity
 Final Project
 Elective
 Elective
 Apprenticeship – Practical Ministry

*Additional Required Courses & Mentorship May be Assigned

Yearly Timeline for the Apprenticeship

1st Year

- Month 1: Secure Living Place & Job: Attend all ministry functions.
- Month 2: Begin Spring Semester I & Placement in Apprenticeship – Practical Ministry
- Month 3:
- Month 4: Report on the First Semester of Apprenticeship
- Month 5: Begin Summer Semester I
- Month 6:
- Month 7:
- Month 8:
- Month 9: Begin Fall Semester I
- Month 10:
- Month 11:
- Month 12: Report on the First Year of Apprenticeship

2nd Year

- Month 1: Begin Spring Semester II
- Month 2: Begin Process for Minister's License Month 3:
- Month 4:
- Month 5: Begin Summer Semester II
- Month 6:
- Month 7:
- Month 8:
- Month 9: Begin Fall Semester II
- Month 10:
- Month 11:
- Month 12: Report on the Second Year of Apprenticeship

3rd Year

- Month 1: Begin Spring Semester III
- Month 2:
- Month 3:
- Month 4:
- Month 5: : Begin Summer Semester III
- Month 6:
- Month 7:
- Month 8:
- Month 9: Begin Fall Semester III
- Month 10:
- Month 11:
- Month 12: Final Project: Apprenticeship / Institute of Christian Impact Graduation & Receive Minister's License

2024 Dates

Fall Term

Begins September 16
Ends December 20

2025 Dates

Spring Term

Begins January 13
Ends April 18

Summer Term

Begins May 12
Ends August 15

Fall Term

Begins September 8
Ends December 12

2026

Spring Term

Begins January 12
Ends April 17

Summer Term

Begins May 11
Ends August 14

Fall Term

Begins September 14
Ends December 18

The Minister's License can only be received at the completion of a semester. Should the requirements not be completed to meet a semester deadline, the apprenticeship is automatically expanded to include the following semester or year. Therefore, more time could be required.

Tuition and Fees

The financial information provided by many Bible colleges is essential for prospective students making a decision to attend. Today, many institutions require tens of thousands of dollars to attend classes.

At the Institute of Christian Impact, the decision was made to charge the exact same tuition rate that Jesus Christ used with His disciples. Payment is made, not in US dollars, but in your time and life. Let us repeat this: The Institute of Christian Impact **DOES NOT CHARGE** students tuition. The amount of your life given to serve the Lord in the time that you spend in the program is all that is required.

DOES THIS MEAN IT'S A FREE EDUCATION? NO. Education cost money. It means that every student who is accepted into the program is covered by a ministry scholarship for 100% of their tuition. Christian Impact believes in training a new generation of leaders and is willing to put up the resources to do it. This means the school of ministry will not waste resources on students who are not serious about completing coursework. Likewise, students receive quality training for ministry without debt and undue hardships.

WHAT ABOUT HOUSING AND BOOKS?

Students must move themselves and pay their own living expenses just like they would anywhere else in life. We will not add to that burden. Most of our books are provided in pdf formats at no cost to the student. There may be an occasional book (depending on the students customized program) that must be purchased. However, these are usually inexpensive and attainable through Amazon or any other bookstore.

Student Conduct Policy

We are committed to Jesus Christ and His kingdom. This commitment involves a biblical lifestyle. We believe that a top priority of Christians is to multiply believers as a means of advancing the kingdom of God. As members in God's army, we are involved in spiritual warfare, and thus under military discipline (2 Timothy 2:3-4). Other considerations must take second place to our primary purpose in life. We are mobilized on a wartime basis with every facet of our lives under divine authority (1 Corinthians I 0:31). This Student Conduct Policy is intended as a guideline, not a system for monitoring and judging one another. Neither is this policy to be considered an exhaustive statement concerning a biblical lifestyle. Our aim is to make the multiplying of believers a top priority. This policy is defined by the values that shape the drive of this ministry. Values are the elements that lie at the heart of what a ministry is and does. Therefore, these values are woven into every facet of the ministry, including the conduct in which all students are held.

Identity

As a person who has entered into salvation through repentance and faith through the shed blood of Jesus Christ, I choose ...

- ... to dedicate myself by the grace of God to a life characterized by the pursuit of true excellence in every area and relationship;
- ... to allow the shed blood of Jesus to cleanse and set me free from sin when I fall short, knowing that I have been called to get up and press on toward the high calling in Jesus Christ;
- ... to desire that God be glorified in all areas of my life, to answer the call to Christ's likeness; and
- ...to become a learner, always realizing that Christian maturity is an ongoing and exciting walk of faith.

Integration

Understanding that God has desired that my behavior should reflect my faith in this life, I choose...

- ... to be a responsible steward of all that I have been given, through the faithful giving of talents, time, and treasures;
- ...to speak words of edification and refuse to be involved in idle talk, backbiting, and gossip;
- ...to go in love to that other member of the body of Christ who has wronged or offended me, or whom I have offended, in order to gain a brother or a sister;
- ...to honor God with my body, realizing I am not my own: I have been bought with a price:
 - ...to maintain a lifestyle of personal moral purity, to preserve my body from sexual impurity by the power of God and self-discipline;
- ... to avoid evil and worldly pleasures such as drug abuse, alcohol, pornography, gambling, profanity, or any other sinful habit; and

...to honor God in the development of any romantic relationship, submitting myself to the wisdom of those whom God has placed over me, choosing not to be involved in any relationship that will hinder my walk with the Lord.

Intimacy

Realizing that I cannot succeed by my own strength in a world hostile to Christians, I must live by the power of the Spirit. I am not to live my life as an island unto myself, but instead must develop a relationship with my Creator, I choose ...

- ...to develop a devotion to Jesus, characterized by a life committed to the word of God and the discipline of prayer on a consistent basis;
- ... to seek the Lord's direction in the decisions of my life, earnestly desiring to be filled with and led by the Holy Spirit, that I might fulfill his calling on my life;
- ... to be an active part of a local church, committing myself to relationship with other believers;
- ... to be empowered and directed by the Holy Spirit, capable of living a spirit-filled life;
- ... to respect and love those who live in close proximity to me, my family members, considering others before myself; and
- ...to encourage others in the body of Christ to grow in love, faith and works in God.

Involvement

Because I have answered the call to change the world, to be "in the world but not of it,"
I choose ...

- ... to say "Yes" to the call to full-time ministry anywhere in the world if God so directs me, recognizing that Christ's commission extends to me;
- ... to respect and obey the authorities God has established, knowing they are placed there for my benefit;
- ...to fulfill with cheerfulness those responsibilities and tasks given to me, realizing that whatsoever I do, I do for the Lord; and
- ... to practice the priority of being "salt" and "light," that we may win others to Christ, proclaiming the Gospel of Jesus Christ and seeing society changed by the power of God.

I have read and understand the expectations of my conduct while I am a student with the Institute of Christian Impact.

Students will be required to sign this policy before beginning an apprenticeship program with the Institute of Christian Impact.

Course Descriptions

Kingdom Living Discipleship - Level 1: This course is part of a two-year, discipleship project, aimed at equipping Christians to be effective, Christ-centered ambassadors to this lost and darkened world. Level 1 is basic discipleship training that focuses on salvation, identity, developing a quiet time, confession, repentance, holiness, relationships, being filled with the Spirit, walking in the Spirit, your personal testimony and witnessing in the Spirit.

Kingdom Living Discipleship - Level 2: This course is part of a two-year, discipleship project, aimed at equipping Christians to be effective, Christ-centered ambassadors to this lost and darkened world. Level 2 is an intermediate discipleship training that focuses on eternal perspective, prayer, Bible study, practical faith, trails, and ambassadorship.

Kingdom Living Discipleship - Level 3: This course is part of a two-year, discipleship project, aimed at equipping Christians to be effective, Christ-centered ambassadors to this lost and darkened world. Level 3 is an intermediate discipleship training that focuses on the Presence of God, knowing God's will, the Holy Spirit, living in the Spirit, spiritual gifts, and obedience.

Kingdom Living Discipleship - Level 4: This course is part of a two-year, discipleship project, aimed at equipping Christians to be effective, Christ-centered ambassadors to this lost and darkened world. Level 4 is an advanced discipleship training that focuses on identity, grace, honor, respect, authority, loving by faith, and intentional evangelism.

Kingdom Living Discipleship - Level 5: This course is part of a two-year, discipleship project, aimed at equipping Christians to be effective, Christ-centered ambassadors to this lost and darkened world. Level 2 is a leadership discipleship training that focuses on servant leadership, leadership development, selecting disciples, leading small groups, stewardship, spiritual multiplication, the discipleship process and developing a personal ministry strategy.

The Way of Discipleship: This course explores all points of being a disciple of Jesus. The complete process of discipleship, from the selection to formation to maturity of disciples, is completely examined. This course also includes the relationship of the disciple with the church as well as with the Lord.

Fundamentals of Theology I. A course of some of the major doctrines of the Bible including the doctrines of Scripture, God, Man, Sin and Satan. These studies become the basis for establishing a biblical world view.

Fundamentals of Theology II. The continuation of fundamental doctrines including the doctrine of Christ, Angels, the Holy Spirit, the Church, Heaven, Hell and Eschatology. These studies become the basis for establishing a biblical world view.

Bible 1: New Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Matthew and going through Acts. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 2: New Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Acts and going through Ephesians. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 3: New Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Philippians and going through Revelation. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 4: Old Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Genesis and going through Deuteronomy. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 5: Old Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Joshua and going through 2 Kings. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 6: Old Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with 1 Chronicles and going through Job and Proverbs. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 7: Old Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Psalms and going through Isaiah. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 8: Old Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Isaiah and going through Ezekiel. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Bible 9: Old Testament Studies: This course is a verse-by-verse study of the New Testament books beginning with Daniel and going through Malachi. The study is broken into 7 parts that each receive a grade that is recorded on the academic record. However, a single grade is awarded for the course credits.

Spiritual Formation I: Biblical Meditation: A study of how to gain prophetic revelation through Biblical meditation. Includes the steps and methods of Biblical Meditation. Course also compares the differences of Biblical Meditation with many other secular or cultic forms of meditation.

Spiritual Formation II: Knowing God's Voice: This course explains how God speaks to men today and how to find His general and specific plans for life. A Christian model for decision making is presented, along with guidelines for overcoming wrong decisions, steps to take if you have missed the will of God, and methods for dealing with questionable practices.

Ministering to Personal Needs. A study dedicated to equipping the believer to minister to people in personal areas including salvation, water baptism, baptism of the Spirit, healing and basic counseling.

Life Management – Discovery & Achieving Destiny. This course is designed to lead the student on a journey of discovering God's will and purpose for his or her life; managing the resources of one's life to achieve one's destiny; and how our life's work or career can lead to living a life of significance. It includes goal setting, organization, and time and money management that focuses on glorifying God and fulfilling God's agenda or eternal.

Leadership. A course on the biblical qualifications for leadership, important keys to success as a leader and timeless leadership principles that serve as a basis for a person's ministry as a leader.

Hermeneutics: Interpreting the Scriptures. A study of the basic principles governing the accurate interpretation of Scripture and how to use them effectively.

Creative Bible Study Methods: This course equips students for personal study of the Word of God after the conclusion of Institute training. Students learn how to study the Bible by book, chapter, paragraph, verse, and word. Other methods taught include biographical, devotional, theological, typological, and topical. Special guidelines for studying Bible poetry and prophecy are presented and students are taught methods of charting and outlining.

Homiletics & Speech Communication: A study of the principles relating to the spiritual feeding of a congregation and the technical preparation and delivery of sermons. This course is also designed to equip the student with principles that will help him or her to become more confident and effective in public speaking.

Discerning Ministries and Doctrines. A biblical study on the principles one uses to discern trends and true and false ministry with a special emphasis on the analysis of various trends currently affecting the church world.

Biblical Counseling Fundamentals. A course on the biblically based principles and techniques of counseling and their application in a variety of problems that are common among people.

Biblical Counseling Methodologies. A course over biblically based methods and techniques of that can be employed in counseling. Such include Biblical Directionism, Biblical Dream Interpretation, Prayers that Heal the Heart and Confronting Crisis.

Family Issues. A course survey of family relationships, roles and responsibilities from a biblical viewpoint including marriage, divorce, parenting, grand-parenting, blended families and the ministry of the family.

Social Roles/Relationships. A course exploring our relationships with God, government, parents and peers with a special emphasis on cultivating friendship relationships, dating, courtship and marriage.

Biblical Management: A review of Biblical management principles with emphasis on servant leadership, Biblical leaders, and Scriptural strategies for success.

Environmental Analysis: Students learn environmental analysis on an individual, church, and organizational basis. They learn how to analyze the spiritual environment of a village, city, state or nation prior to penetrating it with the Gospel message.

Management by Objectives: Everything Jesus did centered on the great purposes of God. This course analyzes Christ's objectives for ministry and teaches students to institute management by objectives in their own life and ministry.

Methodologies of Multiplication: This course presents methods for mobilizing spiritual forces for God and explains the practical application of vision to specific areas of ministry.

Strategies of Spiritual Warfare: This course moves participants beyond the natural world into the realm of the spirit. Tactics of the enemy are analyzed and strategies of spiritual warfare assuring victory over the principalities and powers of the spirit world are explained.

Power Principles: The early church was born in a demonstration of the power of God. Power principles taught in this course equip students for spiritual harvest and moves them from being spectators to demonstrators of the power of God.

Prophetic Ministry: This course covers the biblical foundations of prophetic ministry. Although not everyone is called to be a prophet or has the spiritual gift of prophecy, every believer is called to minister in the prophetic. The course also provides biblical teaching to dispel distorted beliefs that disregarded the prophetic.

Awakening, Revival and Mobilization: God's plan for spiritual multiplication is presented. This study reveals how a single Christian can be responsible for the multiplication of thousands of trained and motivated believers. Church growth principles are emphasized.

Ministry of the Holy Spirit: This study focuses on the ministry of the Holy Spirit, spiritual fruit, and spiritual gifts. Students are guided in discovery of their own spiritual gifts and position of ministry in the Body of Christ.

Strategies for Spiritual Harvest: The initial call of Jesus Christ to men was to be spiritually reproductive: "Follow me, and I will make you fishers of men." His final command, that of the Great Commission, also challenged followers to spiritual reproduction. Using the analogy of the natural harvest, this course focuses on promises of spiritual harvest, things that prevent harvest, and keys to effective harvest.

Pastoral Ministry. This class deals with the biblical foundation for the pastoral ministry and specific guidelines for common areas of pastoral practice in the pastor's private and public functions.

Church Planting. A study of the biblical basis for church planting with particular emphasis on the practical process from preparation to implementation.

Women in Ministry: A study of all that the Bible teaches about women and their role in ministry. Also includes a study of the Bible books bearing women's names--Ruth and Esther--and resources for biographical study of all the women of the Bible.

Jail and Prison Ministry: A course over jail and prison ministry. Includes guidelines for writing and visiting inmates, conducting group services inside an institution, reaching out to families of inmates, and ministering on death row.

Divine Healing: A Battle for the Body: A study of all the Bible teaches about divine healing. Complete guidelines for receiving and ministering healing.

Intercessory Prayer: An intercessory prayer guide that includes guidelines on how to pray, what to pray for, when not to pray, resources for prayer, international intercession, and factors that hinder prayer.

Five-Fold Ministry. A study of the local church with emphasis on the Five-Fold Ministries (Apostle, Prophet, Evangelist, Pastor, and Teacher). The biblical pattern, the structure is studied that make up these ministries and contribute to the success of the local church today.

The Kingdom of God: The "Gospel of the Kingdom" shall be preached in all the world before the return of the Lord Jesus Christ (Matthew 24:14). Understanding of Kingdom principles is necessary if one is to spread the Gospel of the Kingdom. This course focuses on patterns and principles of Kingdom living applicable to life and ministry.

Foundations of Ministry: This course stresses the importance of proper spiritual foundations for life and ministry by focusing on foundations of the Christian faith identified in Hebrews 6:1: Repentance, faith, baptism, laying on of hands, resurrection, and eternal judgment.

Biblical Numbers: This study explains the importance of biblical numerology and provides guidelines for properly interpreting numbers and applying what you learn.

Developing a Biblical Worldview: This course examines the Biblical world view from Genesis through Revelation. God's plan for the nations of the world from the beginning of time is detailed. Current worldwide spiritual need is also presented.

Teaching Tactics: This course examines the methods Jesus used to teach and preach the Gospel. Students are taught how to prepare and present lessons and how to teach and preach the Gospel.

Market Place/Small Business Ministry. This course examines the type of ministry that can occur in the marketplace of the world. Comparisons in Hebraic vs Greek philosophy is examined as to how the church operates in the world. The creation, function and maintenance of a small business ministry is also covered.

Biblical Worship: A study on the revelation that all of creation has been called to worship. It will focus on understanding biblical worship that inspires the worship of God so that that a personal worship experience with God can be manifested in the life of a believer.

Exploring Worship Ministry: This is a comprehensive study on the art of leading worship. Topics include the heart of the leader, spiritual warfare in praise/worship, moving prophetically, leading a team, and planning a service.

Community House of Prayer: This course provides training and instruction on the creating and maintaining of a community house of prayer. Not to be confused with the 24/7 worship style house of prayer, this model focuses on developing a prayer community that is involved in spiritual warfare and the evangelism/discipleship of a community.

The Underground Church: This course was produced by the Chinese & Korean underground house movements for training and preparation for ministry in underground movements. In three parts, the study examines preparing, planting, and living in the underground church.

Principles for the Gathering of Believers: This course serves as a strategic manual for the Church in the last days. Composed of testimonies and insights from the underground churches in China, North Korea and Iran, this study communicates the life and practice of the New Testament Church in a comprehensive and spiritually practical manner.

Simple Church. This study explores how the church can re-discover her true nature as a movement of Jesus-following radicals by gathering simply, often in homes, for growth, mutual encouragement, and family life. Practical steps and applications such as loving neighbors and friends, gathering in Spirit-led communities, and multiplying disciples and churches are examined.

Fundamentals of Biblical Greek: This is a basic study of the fundamentals of Greek used in the New Testament. The course covers topics such as the alphabet and how to read words, basic vocabulary, grammar, and application of learning by translating I John.

Christian Apologetics: This course lays the foundation for apologetics and Christian worldview by showing how the Bible is both authoritative and true. The understanding of absolute, objective truth has been largely lost is a central focus.

Competing Worldviews: This course seeks to understand the ideas and forces shaping our times. A comprehensive look at how the tenets of the Christian worldview compare with the five major competing worldviews of our day: Islam, Secular Humanism, Marxism, New Age, and Postmodernism.

Culture & Social Engagement: This course provides practical ways to engage and understand the culture in which we live. It seeks to apply the beliefs that Christians hold as truths and engage with the significant issues of our culture according to our Christian worldview.

CIM Polity. The course provides the basic understanding of the legal structure and function, the core beliefs and values, the philosophy of ministry, including the vision and mission, of Christian Impact Ministries.

World Missions I: Biblical History: This course examines the roots of the world Christian movement, including its origin and its development through the ages. This profound impact of the history of Christianity helps to provide the foundation for the continued work of the ministry. Special emphasis is also placed on the development of religious orders and societies.

World Missions 2: Strategic Ministry: This course defines the current mission task at hand and strategies that could be implemented to reach the unreached. Special focus is placed on the strategies used in turn of the century (1990-2001) with examination of their successes and failures.

World Missions 3: Cross-Cultural Ministry: This Course explores the challenged of cross-cultural communication of the gospel. As our world becomes more and more globalized, the need for ministries to communicate effectively to different cultures will be critical for the spread of the Gospel.

Old Testament Foundations: A course survey of all the Old Testament books, emphasizing their historic setting and thematic content. Each book is highlighted for its relationship to Christ and to its special contribution to the rest of Scripture. This course is taken in conjunction with requirements for the programs Final Project for graduation.

New Testament Foundations: A course survey of all of the New Testament books, emphasizing their historical settings and thematic content. Each book is highlighted for its relationship to Christ and the Church and to its special contribution to the rest of Scripture. This course is taken in conjunction with requirements for the programs Final Project for graduation.

Final Project: The final project is the creation of a personal commentary of the Bible. Mentors help guide students through the creation of a summative, revelatory, devotional, etc., style commentary based on their work and studies through the Bible. This project will be published in fulfillment with the program requirements for graduation.

Christian Leadership/Graduate Courses

Seminar in Theological Research: A seminar that covers the research standards and requirements for the Christian Leadership program (and that of a Masters/Graduate program).

CIM Polity. The course provides the basic understanding of the legal structure and function, the core beliefs and values, the philosophy of ministry, including the vision and mission, of Christian Impact Ministries.

Hermeneutics & Bible Study Methods: This course is to lead the student to analyze the various viewpoints and application processes involved in determining the original meaning and contemporary significance of the Bible, to enable the student to identify and articulate key hermeneutical principles, and to facilitate the student's application of hermeneutical skills in ministry by equipping students with the basic skills for developing effective teaching and preaching strategies.

Christian Leadership: This course is designed to summarize, formulate, and evaluate leadership theories from a biblical, Christian worldview and to make application of such theories in their current leadership responsibilities.

Christian Leadership Management: This course is to relate basic principles and theories of management and leadership to ministry situations and to examine and analyze the essential features of leadership and management as these relate to their own ministry roles.

Christian Discipleship: This course is designed to relate the basic principles of Christian lifestyle in discipleship and mentoring to one's personal and professional lives and to examine and analyze the biblical foundation behind the process of training others to become lifelong disciplers.

Biblical Counseling: This course is to provide the student with an in-depth introduction to biblical counseling and to provide a personal basis for successful Biblical counseling.

Life & Family Management: The course is designed to examine the biblical model of personal destiny in life as well the models of biblical marriage, family, and vocation. Students will seek to discover and achieve destiny, while maintaining a balanced marriage, family, and work ethic.

Spirit-Filled Ministry: This course's purpose is to study Biblical principles of revival and learn their importance in maintaining the vision of worldwide spiritual harvest, to examining biblical principles for believers ministering in the prophetic, and to examine and understand biblical principles of spiritual warfare so that believers can experience freedom and power for living a spirit-filled life.

Spiritual Formation: This course is to provide students with the opportunities to relate basic principles of developing the spiritual disciplines of the Christian life to their personal lives and to examine and analyze the biblical foundation behind the process of developing spiritual disciplines.

World Missions: This course is designed for general ministers, pastors, as well as missionaries. Its purpose is to examine the roots of world mission, including its origin and development through the ages, to define the current missional tasks and strategies necessary to reach the world with the Gospel, and to explore the challenge of cross-cultural communication of the Gospel.

Worship Ministry: This course is designed to examine worship, the types of Biblical worship and practical information on contemporary worship, the worship team, and how to lead a service.

Prayer Ministry: This course is designed to examine and understand biblical prayers, intercessory ministry, and how to implement, establish and maintain a prayer ministry or house of prayer ministry in today's world.

Post Church Christianity: This course examines Christianity in a postmodern, post church culture. Understanding the "done believer" culture, the underground church, house churches, and concepts of biblical discipleship and the Church are applied advancing God's Kingdom.

Ministry Application Project (MAP) / Thesis: This final project is to enable the student to assemble, understand and explain the culmination of knowledge they have assimilated in the Christian Leadership program.